

**PUBLIC SCHOOL RETIREMENT SYSTEM
OF THE CITY OF ST. LOUIS**
MINUTES OF THE BOARD OF TRUSTEES REGULAR MEETING
June 17, 2013

I. ROLL CALL AND ANNOUNCEMENT OF A QUORUM

The June meeting of the Board of Trustees of the Public School Retirement System of the City of St. Louis (PSRSSTL) was called to order at 4:35 p.m., Monday, June 17, 2013. The meeting was conducted in the 2nd floor boardroom of the PSRSSTL office building located at 3641 Olive Street, St. Louis, Missouri. Joseph Clark, Chairman of the Board of Trustees, was the presiding officer.

Roll Call was taken and Trustees Angela Banks, Christina Bennett, Joseph Clark, Charles Shelton, Rick Sullivan and Eural Thomas were present. The Board of Trustees had a quorum at the meeting. Trustees Sheila Goodwin and Yvette Levy joined the meeting in progress. Trustees Mona Lawton and Thaha Menkara were absent.

Executive Director, Andrew Clark, Accounting Specialist, Terry Mayes, Insurance Benefits Specialist, John Henderson, PSRSSTL Attorney Representative, Jay Kimmey, PSRSSTL Actuary, Steve Siepman, and PSRSSTL Health Insurance Consultant, Patrick Haraden were also in attendance.

II. APPROVAL OF MINUTES FROM LAST MEETING

Charles Shelton made a motion, seconded by Rick Sullivan, to approve the minutes of the Board of Trustees Regular Meeting of April 15, 2013.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Joseph Clark	Yes
Charles Shelton	Yes	Rick Sullivan	Yes	Eural Thomas	Yes

With six yes votes, motion carried.

Angela Banks made a motion, seconded by Charles Shelton, to approve the minutes of the Special Telephonic Board of Trustees Meeting of April 24, 2013.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Joseph Clark	Yes
Charles Shelton	Yes	Rick Sullivan	Yes	Eural Thomas	Yes

With six yes votes, motion carried.

III. SEATING OF NEW BOARD MEMBERS

Rick Sullivan informed the Board of Trustees that the Special Administrative Board has not made an appointment for the vacant Trustee position.

IV. READING OF COMMUNICATIONS TO THE BOARD OF TRUSTEES

None

V. PRESENTATIONS BY INTERESTED PARTIES

None

VI. CONSENT AGENDA

Christina Bennett made a motion, seconded by Angela Banks, to approve the Retirements and Benefits of April and May 2013.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Joseph Clark	Yes
Charles Shelton	Yes	Rick Sullivan	Yes	Eural Thomas	Yes

With six yes votes, motion carried.

Christina Bennett made a motion, seconded by Rick Sullivan, to approve the Refunds and Bills of April and May 2013.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Joseph Clark	Yes
Charles Shelton	Yes	Rick Sullivan	Yes	Eural Thomas	Yes

With six yes votes, motion carried.

VII. UNFINISHED BUSINESS

Charles Shelton made a second reading of a proposed rule change to Chapter A., Rule XIV. Investment Policies, Sections 4 & 7 as follows:

1. To add a new sub-section (“L.”) to Rule XIV, Section 4, that reads as follows:
 - i. Commodities included in funds where money managers use forward exchange contracts (“FX forwards”) or “swaps” on currency to help cure risk volatility as opposed to risk leveraging.
2. To amend sub-section “d.” of Rule XIV, Section 7, as follows:
 - d. direct physical commodities.

Charles Shelton then made a motion, seconded by Christina Bennett, to adopt the rule change as made in the second reading.

Charles Shelton then made a motion, seconded by Christina Bennett, to table the motion until two-thirds of the Board of Trustees was present to vote on it. The Board of Trustees discussed the

requirement set in the PSRSSTL Rules that two-thirds of the Board of Trustees must vote in favor of a rule change in order for it to be adopted.

By voice vote, motion carried, and the motion to adopt the rule change was tabled until two-thirds of the Board of Trustees becomes present in a regular meeting to vote on it.

VIII. REPORT OF THE CHAIRPERSON

The Chairman announced the 2013 chair assignments for each committee of the Board of Trustees as follow:

Benefits – Charles Shelton
Trustee Business – Christina Bennett
Investment – Joe Clark
Legislative, Rules & Regulations – Yvette Levy
Professional Contracts – Angela Banks

IX. REPORT OF THE EXECUTIVE DIRECTOR

The Executive Director reviewed a report of travel activity for the Board of Trustees so far in 2013 and the Trustees updated the report with expected travel to future conferences (see attached).

The Executive Director introduced the Health Insurance Consultant, Patrick Haraden, for a presentation on the retirement system's current health insurance plans, the annual renewal and planning process, the outlook for the health insurance industry in approaching years, and the timeline for the retirement system's 2014 insurance plan renewals (see attached). All questions were answered to the satisfaction of the Board of Trustees.

X. REPORT OF THE INVESTMENT CONSULTANT

None

XI. REPORT OF THE ACTUARY

The Actuary informed the Board of Trustees on the status of the 2013 Actuarial Valuation Report. During the review of the report it was discovered that data issues with the resign/remain member population were present. PSRSSTL staff and the Actuary are working diligently to correct the data issues so an accurate Actuarial Valuation Report can be made at the next regular meeting. Extended conversation ensued that drifted into areas unrelated to the core data issues. The Executive Director informed the Board of Trustees that the unrelated issues should not be discussed during a regular board meeting because the issues with the Actuarial Valuation Report were due to internal reporting problems.

After the Report of the Actuary and just prior to the Committee reports, Charles Shelton made a request to reintroduce the tabled motion because two-thirds of the Board of Trustees was present to vote on the rule change. The tabled motion was allowed by the Board of Trustees.

Mr. Shelton made a motion, seconded by Christina Bennett, to adopt the rule change made in the second reading under "Unfinished Business."

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Joseph Clark	Yes
Sheila Goodwin	Yes	Yvette Levy	Yes	Charles Shelton	Yes
Rick Sullivan	Yes	Eural Thomas	Yes		

With eight yes votes, motion carried.

XII. REPORTS OF COMMITTEES OF THE BOARD OF TRUSTEES

The Chairman asked for reports from the Chairs of the Committees.

Benefits Committee

None

Trustee Business Committee

None

Investment Committee

Joe Clark, Chair of the Investment Committee, reported on the meetings of April 18, 2013, and May 23, 2013, by referring the Trustees to the meeting minutes in the board packet.

Legislative, Rules & Regulations Committee

None

Professional Contracts Committee

None

XIII. NEW BUSINESS

Rick Sullivan brought up two items for consideration by the Board of Trustees. The first item had to do with making all meetings of the Board of Trustees telephonic. There was extended conversation on the pros and cons of such a policy, along with conversation on the history of telephonic meetings of the Board of Trustees. Mr. Sullivan concluded by stating he simply wanted the Board of Trustees to consider the suggestion.

The second item introduced by Mr. Sullivan was the appointment by the Chairman of the Board of Trustees of himself as Chair of the Investment Committee. The Chairman asked Eural Thomas to Co-Chair the Investment Committee. Ms. Bennett then expressed interest in being Co-Chair of the Investment Committee and stated her qualifications for the position. There was extended conversation until Mr. Sullivan stated that he would like the Board of Trustees to consider the appropriateness of the appointment and a policy discouraging such action in the future.

XIV. REPORT OF THE ATTORNEY

The Attorney Representative informed the Board of Trustees that there were two bills introduced in the Missouri Legislature that if passed could have adversely affected the retirement system. The Attorney reported that both bills did not make it out of their respective Legislative committees. There was discussion about the two bills amongst the Trustees until all issues were addressed and questions were answered satisfactorily by the Attorney.

XV. ADJOURNMENT

Christina Bennett made a motion, seconded by Charles Shelton, to adjourn the meeting.

By voice vote, motion carried and the meeting adjourned at 6:15 p.m.

Attachments:

- Retirements, Refunds & Bills Paid April and May 2013
- Trustee Travel Report – Calendar Year 2013
- Insurance Consultant Presentation

APPLICATIONS FOR RETIREMENT

NAME \ POSITION	RETIREMENT DATE	TYPE	CREDITED SERVICE	FINAL AVG SALARY	MONTHLY BENEFIT
Carl Harris Safety Officer	Mar 1, 2013	Disability	19.4000	\$44,666.62	\$1,584.89
Rosemary Hunt Teacher	Mar 1, 2013	Normal	7.6334	\$45,861.16	\$583.46
Helen Lindsey Head Start Collaboration Specialist	Mar 1, 2013	Disability	13.1348	\$50,212.42	\$1,099.22
Doretha Nash ISS Monitor	Mar 1, 2013	Disability	9.1389	\$30,191.45	\$600.69
Jane Sykes Teacher	Mar 1, 2013	Normal	30.0000	\$62,974.64	\$3,148.73
Derek Taylor Custodian	Mar 1, 2013	Early	19.7784	\$32,107.64	\$710.53

APPLICATIONS FOR RETIREMENT

NAME \ POSITION	RETIREMENT DATE	TYPE	CREDITED SERVICE	FINAL AVG SALARY	MONTHLY BENEFIT
Stanley Williams Security Supervisor	Mar 1, 2013	Early	15.5826	\$55,726.93	\$1,052.49
William Bennett Teacher	April 1, 2013	Disability	13.0000	\$58,338.14	\$1,263.99
Alice Castelli Teacher	April 1, 2013	Normal	11.9487	\$24,613.60	\$306.35
Lerio Green Teacher Aide	April 1, 2013	Disability	19.6833	\$32,719.67	\$1,073.39
Bonita Hood Teacher	April 1, 2013	Normal	30.0000	\$64,404.39	\$3,220.22
Ronald Miller Teacher	April 1, 2013	Normal	14.9593	\$65,473.52	\$1,632.40
Maureen Nolan Volunteer Services Specialist	April 1, 2013	Normal	13.6695	\$80,259.69	\$1,621.90
Violet Powell Teacher	April 1, 2013	Normal	23.7513	\$64,004.77	\$2,533.66
Richard Rice Teacher Assistant II	April 1, 2013	Normal	25.5197	\$37,875.62	\$1,610.96
Gwendolyn Tyson Teacher	April 1, 2013	Normal	24.3602	\$44,740.10	\$1,816.46
Nancy Williams Teacher	April 1, 2013	Normal	22.5944	\$65,381.83	\$2,462.11

Distributions - April 2013

CHECK NUMBER	CHECK DATE	LAST NAME	FIRST NAME/MI	GROSS AMOUNT	FEDERAL TAXES W/H	NET PAY	A(Active) R(Retired)	D(eath) S(eparation)	NOTES
068010	04/02/13	LEWIS	SADIE C	1,909.77	381.95	1,527.82	A	S	IACM
068011	04/02/13	BROWN	MARVETTA	9,371.70	1,874.34	7,497.36	A	S	
068012	04/02/13	GREEN	DAWNESHA	6,581.10	1,316.22	5,264.88	A	S	
068013	04/02/13	WHITFIELD	ANDREA M	4,780.73		4,780.73	A	S	
068014	04/02/13	OLEKA	ONYEHINDU	4,738.96	947.79	3,791.17	A	S	
068015	04/02/13	PEACOCK	KELSI A	8,416.08		8,416.08	A	S	
068016	04/02/13	SEDAR	ALAN	2,544.00	508.80	2,035.20	A	S	
068017	04/02/13	THOMAS	KRYSTAL D	3,025.72	605.14	2,420.58	A	S	
068018	04/02/13	TRACY	GARY D	1,251.60	250.32	1,001.28	A	S	
068019	04/02/13	WALLACE	CHARLOTTE	10,848.20		10,848.20	A	S	
068020	04/02/13	VALDEZ	ANTOINE	379.60	75.92	303.68	A	S	SLLIS
068042	04/12/13	FORD	COURTNEY J	10,863.62		10,863.62	A	S	CA
068043	04/12/13	LOMONG	EMELDA	2,418.08	483.62	1,934.46	A	S	CA
068044	04/12/13	MILLS	SYLVANA G	652.45	130.49	521.96	A	S	SLLIS
068045	04/12/13	REYES	GUADALUPE	3,610.77	722.15	2,888.62	A	S	CA
068046	04/12/13	STAAS	WALTER J	958.07		958.07	A	S	CCC
068047	04/12/13	SWALLOW	SAMANTHA	1,210.75	242.15	968.60	A	S	CA
068048	04/12/13	CHISM	MICHELLE	1,325.48	265.10	1,060.38	A	S	
068049	04/12/13	GROWE	JASON B	5,272.77	1,054.55	4,218.22	A	S	
068050	04/12/13	HAWKINS	KELLIE	1,439.34	287.87	1,151.47	A	S	
068051	04/12/13	MCCRARY	NICOLE	1,587.21	317.44	1,269.77	A	S	
068052	04/12/13	OCONNELL	DANIEL R	20,987.86		20,987.86	A	S	
068053	04/12/13	ROBERTS	GWEN	6,574.46	1,314.89	5,259.57	A	S	
068054	04/12/13	WADE	DARRELL R	2,143.36	428.67	1,714.69	A	S	
TOTAL				\$ 112,891.68	\$11,207.41	\$ 101,684.27			

Distributions - May 2013

CHECK NUMBER	CHECK DATE	LAST NAME	FIRST NAME/MI	GROSS (B+C)	FEDERAL TAXES W/H	NET PAY	A(Active) R(Retired)	D(eath) S(separation)	NOTES
068082	05/03/13	DALEO	MICHAEL	2,213.59	442.72	1,770.87	A	S	CA
068083	05/03/13	DOWNS	MICHAEL	614.59	122.92	491.67	A	S	IAAS
068084	05/03/13	FULLER	TAMARA	3,195.05	639.01	2,556.04	A	S	CA
068085	05/03/13	GROSS	MARCIA D	77.64		77.64	A	S	CA
068086	05/03/13	MALONE	BRIAN R	2,141.76		2,141.76	A	S	IESM
068087	05/03/13	AUCH	JULIA	1,320.25	264.05	1,056.20	A	S	
068088	05/03/13	FYFFE	BREE	1,475.34	295.07	1,180.27	A	S	
068089	05/03/13	GLADNEY	FLORA	39,995.17		39,995.17	A	S	
068090	05/03/13	ROBINSON	KENDRICK	2,784.97	556.99	2,227.98	A	S	
068091	05/03/13	MCALLISTER	JANET	8,793.46		8,793.46	A	D	DEC: P MCALLISTER
068127	05/09/13	MIDDLETON	CALVIN D	10,117.41	2,023.48	8,093.93	A	S	CA
068128	05/09/13	WEHNER	DOUG	1,192.38		1,192.38	A	S	IACM
068129	05/09/13	WILSON	AISHA	1,815.91	363.18	1,452.73	A	S	CA
068130	05/09/13	BALLARD	DARRELL	17,581.37	3,516.27	14,065.10	A	S	
068131	05/09/13	CHILDRESS	MAURICE O	3,347.13	669.43	2,677.70	A	S	
068132	05/09/13	MAYO	ANGELIQUE	1,167.13	233.43	933.70	A	S	
068133	05/09/13	POWELL	VERONICA N	13,619.60	2,723.92	10,895.68	A	S	
068159	05/23/13	BOYD	ANDREA	7,901.51	1,580.30	6,321.21	A	S	SEF
068160	05/23/13	COLLINS	ASHLEY	2,501.63	500.33	2,001.30	A	S	CA649.74 IACM 1851.89
068161	05/23/13	CONNOR	JENNIFER	929.26		929.26	A	S	STL
068162	05/23/13	DURY	CHRISTINA	11,507.82	2,301.56	9,206.26	A	S	SEF 1648.25 IACM 9859.57
068163	05/23/13	GULLY	RACHEL	493.19	98.64	394.55	A	S	CA 493.19
068164	05/23/13	GUZMAN	ANGELA	5,512.80	1,102.56	4,410.24	A	S	SLLIS
068165	05/23/13	ROBINSON	ROY D	7,335.78	1,467.16	5,868.62	A	S	CA
068166	05/23/13	SCHOENLAUB	SARAH	2,631.06	526.21	2,104.85	A	S	SEF 408.76 ICP 2222.30
068167	05/23/13	BALL	ASHLEY	4,742.84		4,742.84	A	S	
068168	05/23/13	FLOORE	MICHAELA	820.82	164.16	656.66	A	S	
068169	05/23/13	GRANGER	CHAUNCEY	22,516.43	4,503.29	18,013.14	A	S	
068170	05/23/13	HASHI	HABIBA	6,514.62	1,302.92	5,211.70	A	S	
068171	05/23/13	KENNEDY	PAMELA	11,880.97	2,376.19	9,504.78	A	S	
068172	05/23/13	ROVEDA	MARTHA	4,540.70		4,540.70	A	S	
068173	05/23/13	WATTS	KENNETH	38,762.00	7,460.08	31,301.92	A	S	
TOTAL				\$ 240,044.18	\$ 35,233.87	\$ 204,810.31			

**Public School Retirement System of the City of St. Louis
Checks Written During the Month of April, 2013**

<u>Payee</u>	<u>Ck. Number</u>	<u>Description</u>	<u>Amount</u>
Date Paid April 5, 2013			
Office Payroll	ACH	Office Payroll	10,828.84
AXA Equitable	ACH	457 Contributions	1,485.00
Ameren UE	68021	Electric Service	2,364.58
Longfellow Benefits	68022	Group Insurance Consulting Services	3,320.25
Blade Technologies, Inc.	68023	Professional Services	1,882.50
Digital Intersection	68024	Monthly Data Center Housing - March	150.00
Eazy Business Mailers, Inc.	68025	Postage	220.00
PMI Computer Supplies	68026	Office Supplies	917.76
BarnesCare	68027	William Bennett	100.00
Hartnett Gladney Hettterman, L.L.C.	68028	Legal Fees	4,324.00
Anders	68029	Audit of Financial Statements	21,500.00
Cintas Corporation	68030	Infoport	406.10
Parking Management Services, LLC	68031	April Parking - 4 Employees	240.00
BuildingStars STL Operations, Inc.	68032	Janitorial Service	1,326.00
Gregory F.X. Daly, Collector of Revenue	68033	City Earnings Tax - First Quarter 2013	883.36
UnitedHealthcare Insurance Company	68034	Michigan 1% Assessment - Jan. & Feb. 2013	17.68
AT&T	68035	Monthly Service Charge #090 040-1833 370 1	130.00
IESI - Missouri	68036	Trash Pick-Up	432.15
Delta Pest Stl. Inc.	68037	Pest Control	50.00
Systematic Financial Management, LP	68038	1st Quarter 2013 Management Fee	63,653.23
Board of Education St. Louis Benefits Trust	68039	Office Employees Insurance - Dental	224.67
Board of Education St. Louis Benefits Trust	68040	Office Employees Insurance - Vision	15.37
Board of Education St. Louis Benefits Trust	68041	Office Employees Insurance - Life	110.95

Date Paid April 19, 2013

Office Payroll	ACH	Office Payroll	10,828.84
AXA Equitable	ACH	457 Contributions	1,485.00

Date Paid April 22, 2013

Absopure Water Company	68055	Water Cooler Service	66.00
Buck Consultants, LLC	68056	Actuarial Consulting Services - March & April	9,416.00
Windstream Communications	68057	Telephone, Data	364.20
AT&T	68058	Monthly Service Charge #314 652-1704 033 4	248.25
AT&T	68059	Monthly Service Charge #314 371-1511 631 8	144.26
AT&T Long Distance	68060	Long Distance	1.11
Minuteman Press	68061	Business Cards - Terri Beckwith	30.00
BuildingStars STL Operations, Inc.	68062	Janitorial Supplies	666.31
Evault Inc.	68063	Disaster Recovery Site	1,093.83
CGI Security, Inc.	68065	Security Guard 4/15/2013	144.00
Tech Electronics, Inc.	68066	City Alarm Permit Fee	55.00
MSD	68067	Sewer Service	52.35
UPS	68068	UPS Shipping	30.72
CBRE - 608844	68069	Building Management Fee, April 2013	1,057.21
St. Louis Mat & Linen Company	68070	Floor Mats	32.00
CBRE - 608844	68071	Engineer Services	1,352.00
SiteStuff, Inc.	68072	Supplies	550.84
Full Care	68073	Snow & Ice Removal, Feb. 21 & 22, Mar 1 & 5	2,412.50
Andrew Clark	68074	Advance - NEPC Annual Client Conference	829.76
Joseph W. B. Clark, Jr.	68075	Advance - NEPC Annual Client Conference	1,484.00
Joseph W. B. Clark, Jr.	68076	Advance - NASP Conference	1,945.00
Charles L. Shelton, Jr.	68077	Advance - NEPC Annual Client Conference	1,468.64
Charles L. Shelton, Jr.	68078	Advance - NASP Conference	2,577.00
Pyramis Global Advisors Trust Company	68079	1st Quarter 2013 Management Fee	66,411.70
Mondrian Investment Partners Limited	68080	1st Quarter 2013 Management Fee	48,973.01
Loomis, Sayles & Company, L.P.	68081	1st Quarter 2013 Management Fee	58,287.82

TOTAL **\$326,589.79**

Public School Retirement System of the City of St. Louis
Checks Written During the Month of May, 2013

<u>Payee</u>	<u>Ck. Number</u>	<u>Description</u>	<u>Amount</u>
Date Paid May 3, 2013			
Office Payroll	ACH	Office Payroll	10,828.84
AXA Equitable	ACH	457 Contributions	1,485.00
Date Paid May 5, 2013			
Ameren UE	68092	Electric Service	1,736.88
Longfellow Benefits	68093	Group Insurance Consulting Services	3,320.25
Blade Technologies, Inc.	68094	Professional Services	3,480.50
Digital Intersection	68095	Monthly Data Center Housing - April	150.00
PMI Computer Supplies	68096	Office Supplies	533.72
BarnesCare	68097	Yvette M. Winslow, Michael Hass, David Billups	300.00
Hartnett Gladney Hetterman, L.L.C.	68098	Legal Fees	2,617.50
Anders	68099	Audit of Financial Statements	11,350.00
Parking Management Services, LLC	68100	May Parking - 4 Employees	240.00
BuildingStars STL Operations, Inc.	68101	Janitorial Supplies	151.50
Purchase Power	68102	Postage	500.00
Softchoice Corporation	68103	Software	345.56
Shred-It	68104	Document Shredding	185.00
John Henderson	68105	Reimbursement - Express Scripts Conference	303.80
IESI - Missouri	68106	Trash Pick-Up	227.00
Delta Pest Stl. Inc.	68107	Pest Control	50.00
Tech Electronics, Inc.	68108	Central Monitoring of Fire Alarm System	87.00
Full Care	68109	Snow and Ice Removal, March 24, 25, 26	2,470.00
CBRE - 608844	68110	Engineer Services	338.00
Manulife Asset Management U.S. LLC	68111	1st Quarter 2013 Management Fee	39,796.49
New Amsterdam Partners, LLC	68112	1st Quarter 2013 Management Fee	24,483.65
The Edgar Lomax Company	68113	1st Quarter 2013 Management Fee	42,890.57
INTECH Investment Management LLC	68114	1st Quarter 2013 Management Fee	29,234.13
Westfield Capital Management Company, LP	68115	1st Quarter 2013 Management Fee	55,283.59
Causeway Capital Management LLC	68116	1st Quarter 2013 Management Fee	70,872.87
TCW Asset Management Company	68117	1st Quarter 2013 Management Fee	45,889.09
Chicago Equity Partners, LLC	68118	1st Quarter 2013 Management Fee	45,508.95
EARNEST Partners, LLC	68119	1st Quarter 2013 Management Fee	13,221.13
Holland Capital Management LLC	68120	1st Quarter 2013 Management Fee	46,886.93
Mellon Capital Management Corporation	68121	1st Quarter 2013 Management Fee	1,345.95
Mellon Capital Management Corporation	68122	1st Quarter 2013 Management Fee	72,036.85
US Bank	68123	1st Quarter 2013 Custodial Fees	36,794.24
Board of Education St. Louis Benefits Trust	68124	Office Employees Insurance - Dental	224.67
Board of Education St. Louis Benefits Trust	68125	Office Employees Insurance - Vision	15.37
Board of Education St. Louis Benefits Trust	68126	Office Employees Insurance - Life	110.95
Date Paid May 17, 2013			
Office Payroll	ACH	Office Payroll	10,828.84
AXA Equitable	ACH	457 Contributions	1,485.00
Date Paid May 20, 2013			
Absopure Water Company	68134	Water Cooler Service	96.80
Buck Consultants, LLC	68135	Actuarial Consulting Services - April & May	12,566.00
Windstream Communications	68136	Telephone, Data	363.98

Public School Retirement System of the City of St. Louis
Checks Written During the Month of May, 2013

<u>Payee</u>	<u>Ck. Number</u>	<u>Description</u>	<u>Amount</u>
AT&T	68137	Monthly Service Charge #314 652-1704 033 4	248.28
AT&T	68138	Monthly Service Charge #090 040-1833 370 1	440.31
Minuteman Press	68139	Spring 2013 Newsletters	1,381.69
BuildingStars STL Operations, Inc.	68140	Janitorial Services	1,326.00
Evault Inc.	68141	Disaster Recovery Site	1,124.01
MSD	68142	Sewer Service	52.35
PMI Computer Supplies	68143	Office Supplies	83.25
Parking Management Services, LLC	68144	June Parking - 4 Employees	240.00
Eazy Business Mailers, Inc.	68145	Postage & Service - Newsletters, Postage	3,379.37
Cintas Corporation	68146	Infoport	377.45
Pitney Bowes, Inc.	68147	Postage	428.00
Access Courier, Inc.	68148	Courier Service	38.86
Konika Minolta Business Solutions USA Inc.	68149	Quarterly Service	1,150.89
Tom Kinealy	68150	Software	14.95
Andrew Clark	68151	Reimbursement-NEPC Annual Client Conference	326.32
CBRE - 608844	68152	Building Management Fee, May 2013	1,057.21
St. Louis Mat & Linen Company	68153	Floor Mats	32.00
Arthur J Gallagher Risk Management Services	68154	Fiduciary Liability & Crime Insurance Premiums	69,573.00
Batterymarch Financial Management Inc.	68155	1st Quarter 2013 Management Fee	28,885.35
NEPC, LLC	68156	1st Quarter 2013 Consulting Fee	35,505.68
NEPC, LLC	68157	1st Quarter 2013 Alt. Investment Mgmt. Fee	12,500.00
Sheila P. Goodwin	68158	Reimbursement-NEPC Annual Client Conference	1,205.91

Date Paid May 31, 2013

Office Payroll	ACH	Office Payroll	10,828.84
AXA Equitable	ACH	457 Contributions	1,485.00
		TOTAL	<u><u>\$762,321.32</u></u>

**Public School Retirement System of the City of St. Louis
Travel Activity and Expenses - Calendar Year 2013**

NAME	SPONSOR	DATES		LOCATION	ADVANCES TO	REIMBURSEMENTS		TOTAL COST	EXP RPT	VOUCHER STATUS	NOTES PENDING = PENDING BOARD APPROVALS
		FROM	TO			TO	FROM				
Banks, Angela	NASP	06/24/2013	06/26/2013	New York, NY							
Bennett, Christina	NASP	06/24/2013	06/26/2013	New York, NY							
Clark, Joe	NEPC	05/13/2013	05/15/2013	Boston, MA	\$1,468.64			\$1,468.64			
	NASP	06/24/2013	06/26/2013	New York, NY	\$2,577.00			\$2,577.00			
Goodwin, Sheila	NEPC	05/13/2013	05/15/2013	Boston, MA		\$1,205.91		\$1,205.91	Y		
	NASP	06/24/2013	06/26/2013	New York, NY							
Lawton, Mona											
Livy, Yvette	MAPERS	07/10/2013	07/12/2013	Osage Beach, MO							
Menkara, Thaha	MAPERS	07/10/2013	07/12/2013	Osage Beach, MO							
	NEPC	05/13/2013	05/15/2013	Boston, MA	\$1,480.00	\$183.97		\$1,663.97	Y		
	NASP	06/24/2013	06/26/2013	New York, NY	\$1,945.00			\$1,945.00			
Sullivan, Rick	MAPERS	07/10/2013	07/12/2013	Osage Beach, MO							
Thomas, Eural	NASP	06/24/2013	06/26/2013	New York, NY	\$2,325.00			\$2,325.00			
Clark, Andrew	NEPC	05/13/2013	05/15/2013	Boston, MA	\$829.76	\$326.32		\$1,156.08	Y		
Total Cost								\$12,341.60			

MAPERS - Missouri Association of Public Employee Retirement Systems
 NASP - National Association of Securities Professionals
 NCTR - National Council on Teacher Retirement
 NEPC - New England Pension Consultants



Public School Retirement System of the City of St. Louis (PSRSSTL)

2013 Insurance Benefits Review and 2014 Planning Update

Presented by:

Patrick J. Haraden, Principal – Longfellow Benefits

Agenda

- ⇒ Annual Insurance Consultant Processes
- ⇒ 2013 Renewal Overview
- ⇒ 2014 Planning and Timeline
- ⇒ Health Care Reform Considerations
- ⇒ Other Renewal Considerations
- ⇒ Next Steps

Annual Insurance Consultant Processes

- ⇒ Monitor benefit plan performance monthly
- ⇒ Review health insurance strategy with the Board
- ⇒ Request renewals and issue Request for Proposals (RFPs) to all interested benefits vendors
- ⇒ Negotiate with insurers/evaluate alternatives
- ⇒ Coordinate with SLPS and their broker/consultant
- ⇒ Make recommendations to the Board
- ⇒ Assist and update PSRSSL staff throughout the year

Executive Summary – 2013 Renewal Review

- ⇒ There was no change in rates for the 3 GHP medical plans. The only plan design change was the required annual change to the prescription drug coverage gap or “doughnut hole.”
- ⇒ There was no change in rates for the 2 UHC dental plans. There were no plan design changes.
- ⇒ There was no change to the VBA vision rates. There were no plan design changes.
- ⇒ The SLPS United Health Care POS premium rates decreased in a range from 1.52%-1.79%. There were no plan design changes.

Current Enrollments – April 2013

⇒ UHC Base Medical Plan

– With Medicare	909
– Without Medicare	<u>185</u>
– Total	1,094

⇒ UHC Buy Up Medical Plan

– With Medicare	397
– Without Medicare	<u>240</u>
– Total	637

Current Enrollments – May 2013

⇒ GHP Medical Plans

– Hi Option	364
– Low Option	446
– Gold Option	<u>84</u>
– Total	894

⇒ UHC Dental Plans

– High Option	2,180
– Low Option	<u>709</u>
– Total	2,889

2014 Renewal Preview

- ⇒ SLPS has issued an RFP for its Medical Insurance Programs
 - Final Board approval is scheduled for June 27, 2013
- ⇒ GHP Plan renewal is due on June 11th
- ⇒ Dental renewals initially is at a 14% increase
- ⇒ Vision plan renewal is a 4% decrease (24 months)
- ⇒ Final recommendations will be made in August
- ⇒ Annual open enrollment meetings will be in October
- ⇒ We continue to educate Medicare eligible employees enrolled in UHC that are eligible for GHP plans

Health Care Reform – 2014 Impact

- ⇒ Phase out of Donut hole continues (coverage gap in certain prescription drug plans) gradually each year until 2020 when it is eliminated completely
- ⇒ Reduction of certain Medicare provider payments
- ⇒ Additional fees and administrative/reporting requirements
 - Some do not apply to the retirement system
- ⇒ Assessments on insurers to pay for healthcare reform will be included in premium rates
- ⇒ Marketplaces [exchanges] will be operational for non-Medicare retirees
 - Marketplaces should be more expensive than the current offerings

Other Renewal Considerations

- ⇒ As the cost of Medicare plans increases and subsidy remains constant (i.e., \$80 per month); plans will become increasingly unaffordable for retirees
 - Increasing subsidy impacts future liability calculations
- ⇒ Some retirees choose individual Medicare plans (non-group) and forfeit their monthly subsidy
 - PSRSSTL staff can not assist these retirees with plan selection
 - Currently approximately 1,800 retirees
- ⇒ PSRSSTL Rules and Regulations
 - Retirees who drop group medical plan offered by PSRSSTL or do not enroll initially, can only re-enroll when they experience a qualifying event e.g., Medicare Part A eligibility or involuntary loss of coverage under another employer sponsored, creditable plan

Other Renewal Considerations

- ⇒ Individual Medicare Plan “exchanges”
 - Extend Health
 - Select Quote Senior
- ⇒ Provide alternatives to group plans
 - Provides assistance to Medicare eligible retirees in evaluating individual Medicare plans – matches plan to medical/pharmacy utilization
 - Operates as an individual health insurance exchange for multiple insurance companies depending on where the retiree lives
 - Exchange may be a more attractive option as the group Medicare plan premiums continue to increase
- ⇒ Exchanges created under health care reform may assist non-Medicare eligible retirees

Other Renewal Considerations

- ⇒ Subsidy considerations for exchange model
 - Would a subsidy be offered for the exchange plans?
 - What would the amount?
 - Premium and out of pocket costs
 - Administration costs of the plans
- ⇒ Preliminary exchange results
 - Majority of retirees have access to 3 or more plans
 - Total cost savings for most categories of retirees (catastrophic, episodic, healthy) in all plans except Gold Advantage Option plan
 - Similar approaches to retiree communications and plan selection assistance
 - Exchange requires much longer implementation/education time

Next Steps

- ⇒ Continued review of alternatives for 2014
 - Exchanges?
- ⇒ Final negotiations with current carriers
- ⇒ Coordinate with SLPS and their Consultant for the final vendor(s), renewal rates and plan designs
- ⇒ Final recommendations to the Benefits Committee/Board
- ⇒ Open enrollment communication and meetings